Handshake Reference Guide for Timekeepers

Please contact Student Payroll/Human Resources with any questions: <u>studentpayroll@ship.edu</u> * 717-477-1124 * Old Main 109

Posting an On-Campus Job on Handshake

How to Log In

S S ←	tep 1: Go to <u>https://app.joinhandshake.cc</u> tep 2: Under "Employers & Career Center → C	om/login?requested_authentication_method=standard s," enter your Ship email and click Next.	A	20	£≡ €	¢.		
ii					No accoun	t? Sigi	n up he	re.
	Get the job done	Sign in						
	Students	Please select your school to sign in.						
	Launch the next step in your career. Employers Hire the next generation of talent.	Please select your school to sign in New to Handshake? Select your school to get started.						
	Career Centers Bring the best jobs to your students.	Employers & Career Centers (USA) Please sign in with your email.						
	Learn More	Next						
		Coming from the UK? Visit our UK site						





Revised CAR 4.11.24



Step 5: You should come to a page that looks like the one below.



How to Post a New On-Campus Job

Step 1: Click on "Post a Job"

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← → C				A" Q IÒ	£≞ (∉		
ii Handshake Q Search				Favorites filter off +	Help-	Kimberly Ro	skwell +
Home My Profile	Logged in!						
Company Profile		Request an Interview					
Postings	Jobs	Interviews	Upcoming Events				
Jobes Relationships Gench Students Schools Contacts Meetings Events Schooling On-Campus Interviews Fairs Fairs	TEST Approved about 2 hours ago Approved Image: Approved about 2 hours ago Approved about 2 hours ago Image: Approved about 3 hours ago Approved about 3 hours ago Image: Approved about 4 hours ago Approved about 4 hours ago Image: Approved about 4 hours ago Approved about 4 hours ago Image: Approved about 4 hours ago Approved about 4 hours ago Image: Approved about 4 hours ago Approved about 4 hours ago Image: Approved about 4 hour ago Approved about 4 hour ago Image: Approved about 4 hour ago Approved about 4 hour ago Image: Approved about 4 hour ago Approved about 4 hour ago Image: Approved about 4 hour ago Approved about 4 hour ago Image: Approved about 4 hour ago Approved about 4 hour ago Image: Approved about 4 hour ago Approved about 4 hour ago	You have not requested any on campus interviews yet.	You have not RSVPd to any upcoming events.				
©Talent Engagement Branding Segments Campaigns Analytics Learn More →	enes. Gradwate School Fair all. September 20th 2022 at 00 pm View All Upcoming Career Fairs						

Step 2: Page 1 - Fill out the fields as shown below in relation to relevant job information

- Always select "Apply in Handshake"
- Insert Job Title
- Job Type = On Campus Student Employment
- Select whether this is a Work Study position
- Add/insert or copy the job description. If copy, you can choose a previous job description to auto populate
 If copying, make sure to click "Add description" to save
- ➔ Continue

Autofill your job post	\square
Type or paste your job description, and we'll fill in the job form for you.	\sim
Try it out	
ob title	
 Spell out words instead of using abbreviations ("Senior" instead of "Sr"). 	
Avoid using all caps. Avoid numbers or special characters. Years leaded by Second	
 Reep it concise at 2-5 words. 	
osition type	
) Job	
Internship	
On Campus Student Employment	
Other	

expected responsibilities.		ooking ioi,	 in equiren	ionto, eno						
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Note: Add the below paragraph at the bottom of the job description if this is a Federal Work Study position:

"*HOW TO DETERMINE IF YOU HAVE FEDERAL WORK STUDY*****

To determine if you have received federal work study funds, log in to your myShip portal, click on "Student," then "Paying For College," then "Financial Aid Home." Select the current academic year (i.e. 2023-2024). To see your award for the current academic year, click on the tab labeled "Award Offer." There you should see what funds you have available. If you have questions about your aid package, please contact the Financial Aid office: (717) 477-1131 or <u>finaid@ship.edu</u>."

Step 3: Page 2 - Choose Location requirements, then -> Continue:

Note: if Onsite, a city and state location will need added in the pop up

b	â	0
Onsite	Remote	Hybrid
Employee works in person from a specific location.	Employee works from home.	Employee works a combination of onsite and remote.

Step 4: Page 3 - Choose Time requirements and Employment duration Note: Number of hours/ week is optional

Time requirements	
How much should candidates expect to work?	
Image: Second system Image: Second system Image: Second	
Hours (optional)	
10 hours per week ~	
Employment duration Permanent Temporary or seasonal 	
Estimated start date Estimated end date	
2024-08-26	
Back	

Step 5: Page 4 – Choose Expected Pay, Compensation and benefit (optional)

Note: for expected pay you can choose range, custom range, exact amount, unpaid options

Compensation and benefits
What should candidates expect to earn?
Expected pay Don't show pay
Jobs located in jurisdictions that require a pay range (including jobs performed remotely from those jurisdictions) must include pay on the job post.
Range Custom range Exact amount Unpaid
Rate Amount Currency
Per hour ✓ ✓ USD ✓
Additional compensation (optional)
Signing bonus Bonus Commission Tips Equity package
Benefits (optional) Medical Vision Dental Paid time off Parental leave 401(k) match FSA or HSA plans Life insurance Disability insurance Student loan repayment
Relocation assistance Commuter assistance Pet insurance
Perks (optional) Learning stipend Home office stipend Career development Gym membership
Additional benefits (optional) Adave more to offer? Add a link to your company benefits page.
https://www.website.com
Back

Step 6: Page 5 – Categorize your job

Note: most of them will fall under Office and Administrative Support Workers, but you are free to categorize



Step 7: Page 6 – Complete the Candidate qualifications (optional), -> Continue

Add your must-have qualifications to refine your candidate matches.
School year (optional)
Freshman Sophomore Junior Senior Masters
Masters of Business Administration Doctorate Postdoctoral Studies
Certificate Program First Year Community / Technical College
Second Year Community / Technical College Alumni
Latest graduation date (optional)
Month Year
v . · · · ·
Major groups (optional) Major groups combine related majors from every school on Handshake. Choose majors by school.
۹
Minimum GPA (optional)
Only include if your job has specific requirements.
Back

Step 8: Page 7 – Choose schools, -> Continue

Note: you should only be choosing SHIP for on-campus jobs

Choose schools	
Where would you like to post your job?	
Post your on-campus job to just 1 school, unless you have special permission.	ıl ×
Post to specific schools Choose from schools where you have permission to post Work-Study job permissions.	s. View
Search by school name or location Q	Lists 🗸
Shippensburg University of Pennsylvania \times	
Back	Continue

Step 9: Page 8 – Set your application open and close dates, number of hires,

application submission On Handshake.

Make sure to mark Additional required documents as Resume

and Other (this being the Student Employment Application)

➔ Continue

Application open date	
2024-04-11 06:00 AM GMT-4	Ð
Application close date	
2024-10-11 06:00 AM GMT-4	Θ
Number of hires This will not show up to candidates.	
How will candidates submit applications?	
On Handshake On a se	parate website
Keep all your applications in one Enter a v place. System I	ebsite or Applicant Tracking IRL.
Handshake profile	
Cover letter	
Cover letter Transcript	
Cover letter Trenscript Other	
Cover letter Transcript Other Other	
Cover letter Transcript Cover letter Other Instructions for applicants Student Employment Application	
Cover letter Transcript Other Instructions for applicants Student Employment Application	30/150 characters

Step 10: Page 9 – Add the company division (your office), job owner name,

and hiring team (if applicable).

Choose email settings on how you want to be notified when applications

are submitted.	Your hiring team	
	Set up your hiring team to keep everyone informed, and manage how they receive updates.	
	Company division (optional) Company divisione are managed by your administrator. Your hiring team can use them to organize and filter jobs.	
	Career Center 🛞 Q	
	Job owner	
	Carole Rosenberry Remove O Career Center Coordinator	
	Messaging availability Give candidates the option to message you through the job post. Messages from candidates will not count against your message limit.	
	Feature Carole Rosenberry as available for candidate messages	
	Email settings	
	Send summary email once application period closes	
	Send email when a candidate applies	
	Hiring team members (optional) Invite new teammate	
	Choose team member Q	
	Back	-> Continue



Just kidding! This is the last step.

Please make sure to add the Student Employment Application as an attachment in the Job Details tab. If you do not have the Student Employment Application, please contact studentpayroll@ship.edu and they will send you the form/link.



Please note: Once your job is submitted, it will be reviewed by HR/Career Center for accuracy and then approved for posting.