How and What Our Graduates are Doing

Shippensburg UNIVERSITY Employment Profile for Business Administration Majors John L. Grove College of Business Class of 2002

Collected Spring 2004

Who are their employers?

Although many of our graduates find positions with local and regional firms, those who desire to work for larger firms have been successful. Some of the larger employers cited by these graduates and their positions were:

Employer

Ahold Financial Services Beard Miller Co. LLP Black & Decker **Boston Celtics** Canon Business Solutions - East Capital Blue Cross Commerce Bank Commonwealth of PA Labor & Industry **Community Banks** Department of Auditor General Department of the Navy Endo Pharmaceuticals Enterprise Rent-A-Car Fastenal First Horizon Pharmaceutical General Dynamics Hershey Foods Highmark Blue Shield Holiday Inn IBM JLG Industries, Inc. Kelly Services, Inc. KPMG LLP Mack Trucks, Inc. ManTech International Corporation Mass Mutual MBNA America

Nationwide Insurance Nextel Communications Nordstrom Philadelphia Insurance Company Philly Temps Progressive Insurance PSECU

Rite Aid Corporation Roadway Express Ryan Homes Schreiber Food, Inc.

Shippensburg University Smith Elliott Kearns & Co., LLC The Vanguard Group Turkey Hill Minit Markets U.S. Census Bureau Waddell & Reed Waypoint Bank Wells Fargo Financial York International Corporation Job Title Retail Accountant Staff Accountant Territory Manager Media Relations Coordinator Account Representative Account Manager Commercial Credit Analyst Database Analyst

Assistant Office Manager Auditor II Contract Specialist Intelligence Analyst Management Trainee General Manager Sales Representative Accountant Logistics Operations Rep. Application Support Analyst Guest Service Representative IT Specialist Tactical Planner/Buyer Staffing Coordinator Associate Accountant Labor Relations Asst. Human Resources Rep. **Financial Services** Account Mgr. Customer Relations Senior Claims Adjuster Account Executive Accessory Manager Senior Accountant Outside Sales Rep. **Claims Representative** Mgr. Asset/Liability & Investment **Business Analyst** Dock Supervisor Sales & Marketing Rep. Info Systems Operations Coordinator Asst. Dean of Admissions Staff Accountant Financial Associate Advertising/Mkt Specialist Statistical Analyst Financial Advisor Operations Associate III Credit Manager Sales Representative

What are they doing?

The 139 respondents* were engaged in the following activities:

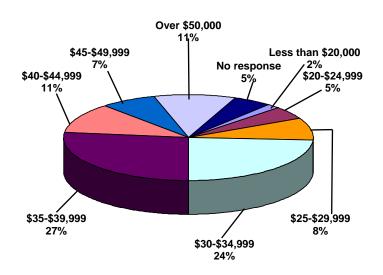
<u>Activity</u>	<u>No</u> .	Percent
Full-time employment in major field	80	57.6
Full-time employment in related		
business field	43	30.9
Full-time employment in unrelated field	7	5.0
**Pursuing an advanced degree full time	3	2.2
Part-time employment	3	2.2
Military service	2	1.4
Not seeking employment	1	0.7
Total	139	100.0%

* Responses were received from 139 of the 279 BSBA 2002 graduates for a response rate of 50 percent.

** In addition, there are 13 respondents attending graduate school part-time while employed full time.

What are their incomes?

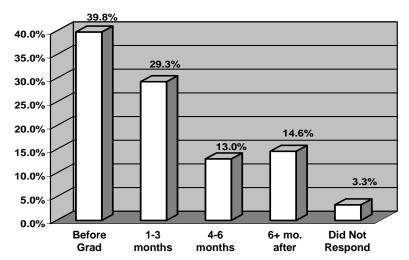
Beginning salary ranges for graduates employed in their major or related business field:



Our Goal Is Your Success

How quickly did they find work?

Approximately 82 percent of the graduates working full-time in their major or in a related business field were employed within six months of graduation.



Time of Job Securement

How important were the following factors in securing employment?

<u>Factor</u>	Very <u>Important</u>	very or Somewhat <u>Important</u>
Work experience of any type	59.7%	86.3%
Internship*/work experience in major	49.6%	83.5%
Coursework in major	37.4%	81.3%
Leadership activities	27.3%	65.5%
Business administration core courses	19.4%	73.4%
Grade point average	15.8%	60.4%
University extra-curricular activities	12.2%	48.9%

*Sixty percent of respondents completed an internship while attending S.U.

What 2002 graduates say about Ship!

"Ship provides a quality education. You can compete with other grads from universities such as Yale!"

"I found that the 'SU-Grove College of Business' prepared me extremely well with the basic foundations offered in the core business courses for graduate school and for employment. Many of my associates obtained their degrees from Ivy League schools."

"Excellent professors and the opportunity for personal relationships with those professors. Faculty very receptive to student suggestions."

"AACSB accreditation is helpful when preparing for graduate school."

"Great internship program. Solid reputation among prospective employers within the area, good study abroad program, students well prepared for real world experiences."

"Work ethic and motivation paired with taking advantage of Ship's facilities and programs will help land a desirable position, but stress hard work. That is how I was chosen over a male Cornell graduate."

What graduate schools do they attend?

What graduate schools do they attend? Some of the universities where 2002 graduates are pursuing an advanced degree include:

DeSales University Florida Atlantic University George Mason University George Washington University Penn State University Rider University Seton Hall University School of Law Temple University University of Delaware Villanova University Virginia Tech Widener University School of Law

For more information

This survey was conducted in the spring of 2002 by the staff in the office of the dean of the John L. Grove College of Business. Further information about the business majors within the college or this survey may be obtained by contacting:

John L. Grove College of Business Dean's Office 1871 Old Main Drive Shippensburg University Shippensburg, PA 17257 Phone: (717) 477-1620 e-mail: business@ship.edu http://www.ship.edu/~business



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